

Facilitative Leadership

Organisations large and small face significant and often rapid changes in their operating environments.

Responsiveness, agility and resilience in the face of such changes requires more effective models for thinking, dialogue, decision making, action and collaborative relationships.

Facilitative Leadership is key to enabling these transformations and to have lasting impact in a wide range of settings across industry, government and community sectors.

TOP™ Facilitative Leadership Program

The Technology of Participation™ (ToP) is a people centred, results-driven leadership approach with widely tested and proven process *tools and methods*, supported by a body of *knowledge and values*.

The ToP Facilitative Leadership Program enhances the understanding, capability and performance of participants in a highly participatory, experiential and learning-centred atmosphere.

Going beyond tools and techniques, it enables practical application of essential theoretical foundations and ethical principles to underpin the effectiveness of a facilitative leader.

Program Delivery

This intensive training program is delivered through a series of seven two-day workshop (face-to-face) modules. These modules focus on:

1. ToP group facilitation methods.
2. Adaptation of ToP with other facilitation processes.
3. Facilitating strategic thinking and planning.
4. Leveraging diversity.
5. Influencing & negotiation.
6. Initiating and leading change.
7. Facilitator as leader in building participative work cultures, structures and practices.

Completing an eighth, work-role based, integration module and all associated assessment is required for the Vocational Graduate Diploma of Facilitative Leadership.

Participants are required to demonstrate evidence of competence through assessment processes which comprise activities and exercises based on actual and simulated scenarios.

Experiential and adult learning principles underpin the learning and application of tools and these are grounded in actual work projects of participants.

Module 1 – ToP™ Group Facilitation Methods

This module provides firm grounding in the ToP Focused Conversation Method, the ToP Consensus Workshop Method and the underlying dynamics common to all ToP process methodologies.

These ToP methods are useful tools for engaging stakeholders in problem solving, decision making and planning, and are adaptable to a broad range of contexts and participants.

Each method is demonstrated and the underlying structure examined to deepen understanding. Participants have the opportunity for hands-on practice and explore opportunities for application and further development of these methods in their everyday work environment.

Further Modules

Module 2: Facilitation Expansion & Integration

Integrating complementary tools for adapting to a wide variety of situations, with design to create high impact facilitation events.

Brisbane 9+10 August 2011

Module 3: Strategic Thinking & Planning

Facilitating movement from initial uncertainty to clear purpose and commitment, generating practical steps, momentum and ownership.

Brisbane 18+19 October 2011

Global Institute for Facilitative Leadership

The program is delivered by associates of the ToP Global Institute for Facilitative Leadership, which is a Registered Training Organisation.

The associates are highly experienced facilitators who are active in corporate, government and not-for-profit settings, and have demonstrated skills in adult learning.

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